

Building Employee Commitment Through Empowerment



High levels of involvement and satisfaction lead to commitment

Give direction, not directions

Empowerment is sharing power—a process of giving direction, not directions, and fully utilizing the talents and experiences of everyone in the organization. Today's employees need to feel valued, involved, trusted, and respected. In a word, empowered. When you empower your team, you reduce your workload and expose your employees to new skills, opportunities, and higher levels of satisfaction and commitment.

Who should attend

This program is tailored for supervisors, team leaders, and managers who want to support their employees with clear communication, direction, resources, and encouragement.

What you will learn

Do your employees feel involved and informed? Do they have input and influence on factors that impact their work? Do they solve their own problems? A manager who empowers employees creates a more positive and productive work climate. In this dynamic program, you will learn how to:

- ◆ identify empowerment opportunities based on competence and motivation levels
- ◆ empower employees through effective delegation
- ◆ gain employee commitment through increased responsibility, authority, and accountability
- ◆ encourage ownership and problem-solving responsibility

Program format

Building Employee Commitment Through Empowerment is a two-hour program where participants learn valuable tools and skills during lunch. Participants practice using a process for effective delegation and complete small group exercises that enhance communication skills. The program concludes with an action plan for putting new skills to work.

To register, contact:

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